

Tammy Penny is Special Advisor to the Office of State Human Resources (OSHR) Director, Staci Meyer, and serves as advisor for the implementation and sustainment of the state's Human Capital Management solution, Workday, as well as overseeing OSHR's Temporary Solutions program.

Tammy has an extensive background in state government Human Resources. She has been in her current role at OSHR since January 2025. She previously served as Human Resources Director at the NC Department of Natural and Cultural Resources, beginning in 2015. Other roles include Deputy Director for HR Programs at OSHR, and several positions throughout 21 years within the agencies now called the NC Department of Adult Correction and NC Department of Public Safety. Additionally, Tammy has been part of various statewide HR program implementations.

A native of Wake County, Tammy has a Bachelor of Arts in Psychology with a concentration in Human Resources Management from North Carolina State University.

Kristin Siemek serves as the State Talent Acquisition Manager at the Office of State Human Resources, where she leads strategic initiatives to support talent acquisition across North Carolina state agencies. With over two decades of experience in human resources, Kristin brings a wealth of expertise in recruitment, workforce planning, and HR operations.

Originally from Virginia Beach, VA, Kristin earned a dual degree in Economics and Government from the College of William and Mary. She began her HR career in Northern Virginia, first as an HR Generalist at Inova Fair Oaks Hospital and later advancing to HR Director at Inova Fairfax Hospital, the region's only Level One Trauma Center. In that role, she led a team of 20 HR professionals, providing comprehensive support to hospital leadership and staff.

After more than 15 years in the Washington, DC area, Kristin relocated to Cary, NC, where she joined the North Carolina Department of Public Instruction. There, she served as both a Talent Acquisition Consultant and a Classification and Compensation Consultant before transitioning to her current role at the Office of State Human Resources.

For the past eight years, Kristin has led the state's talent acquisition team, guiding agencies on recruitment policies, best practices, and strategic hiring initiatives. Her team played a pivotal role in the design and deployment of Phase I of Workday, offering ongoing support and training to agencies throughout the implementation process. Additionally, the team oversees the coordination of the annual All Agency Career Expo, a key event that connects job seekers with opportunities across state government.