



OM PAY PLAN

JOB AID OM-11 | ZOMPAYPLAN



The purpose of this job aid is to explain transaction **ZOMPAYPLAN**, which is used to view pay plans in their entirety or by Pay Grade Types, Areas, or Grades.

This is a display transaction only. Users can change the date to view pay plans from previous years or keep the default as *Today* to view current salary ranges. Adjustments to the pay plans are legislatively driven and made by the Integrated HR/Payroll System.

The ZOMPAYPLAN transaction displays the current Salary Table. Defaults include the current date as well as ALL Pay grades and Pay types.

1. The user should enter the desired search criteria, such as the date, pay grade type, pay grade area, and pay grade. If necessary, select a specific range for search criteria.

Display Salary Table

Key date

Today

Other date

Other data

Pay grade type to

Pay grade area to

Pay grade to

VALID PAY GRADE TYPE/AREA COMBINATIONS

NOTE: For Banded classes the Pay grade is the 8-digit Job ID. For all others, the Pay grade is the actual Grade (GR50, JB18, MG04, etc.).

T710 Combinations

- 01 - Graded / 01 - Annual
- 01 - Graded / 11 - Hourly
- 01 - Graded / 04 - Medical
- 01 - Graded / 16 - Medical Hourly
- 01 - Graded / 08 - Education
- 01 - Graded / 17 - Education Hourly
- 01 - Graded / 09 - Judicial
- 01 - Graded / 18 - Judicial Hourly
- 01 - Graded / 50 - Annual
- 01 - Graded / 51 - Hourly

- 02 - Banded / 05 - Pilot Bands
- 02 - Banded / 19 - Pilot Bands Hourly
- 02 - Banded / 06 - Career Banding
- 02 - Banded / 20 - Career Banding Hourly
- 02 - Banded / 07 - Skill Based Pay
- 02 - Banded / 21 - Skill Based Pay Hourly
- 02 - Banded / 10 - Lottery
- 02 - Banded / 22 - Lottery Hourly

- 03 - Flat Rate / 09 - Judicial
- 03 - Flat Rate / 18 - Judicial Hourly
- 03 - Flat Rate / 14 - Flat Rate
- 03 - Flat Rate / 52 - Ports Auth Flat Rate
- 03 - Flat Rate / 13 - University Faculty
- 03 - Flat Rate / 25 - University Faculty Hourly

- 04 - T-Grade / 01 - Annual
- 04 - T-Grade / 11 - Hourly

- 05 - X-Grade / 15 - X-Grade
- 05 - X-Grade / 23 - X-Grade Hourly

- 06 - Pay Grade / 01 - Annual
- 06 - Pay Grade / 11 - Hourly

- 07 - Temporary Pay Grade / 01 - Annual
- 07 - Temporary Pay Grade / 11 Hourly

Display Pay Grade Structure

Key date 03/27/2013
Country grouping USA

P	Pay grade type	P...	Pay grade area	Pay grade	Level	Ref. salary	Min. grade level	Max. grade level	Range	Time unit
01	Graded	01	Annual Salaries	GR50	GR	25,399.00	22,332.00	28,467.00	12.08	Annually
01	Graded	01	Annual Salaries	GR51	GR	26,003.00	22,546.00	29,460.00	13.29	Annually
01	Graded	01	Annual Salaries	GR52	GR	26,635.00	22,761.00	30,509.00	14.54	Annually
01	Graded	01	Annual Salaries	GR53	GR	27,266.00	22,975.00	31,557.00	15.74	Annually
01	Graded	01	Annual Salaries	GR54	GR	27,938.00	23,190.00	32,687.00	17.00	Annually
01	Graded	01	Annual Salaries	GR55	GR	28,604.00	23,405.00	33,803.00	18.18	Annually
01	Graded	01	Annual Salaries	GR56	GR	29,345.00	23,618.00	35,073.00	19.52	Annually
01	Graded	01	Annual Salaries	GR57	GR	36,412.00	24,381.00	36,412.00	19.79	Annually
01	Graded	01	Annual Salaries	GR58	GR	37,784.00	25,159.00	37,784.00	20.06	Annually
01	Graded	01	Annual Salaries	GR59	GR	32,619.00	26,013.00	39,224.00	20.25	Annually
01	Graded	01	Annual Salaries	GR60	GR	33,846.00	26,903.00	40,789.00	20.51	Annually
01	Graded	01	Annual Salaries	GR61	GR	35,148.00	27,875.00	42,422.00	20.69	Annually
01	Graded	01	Annual Salaries	GR62	GR	36,462.00	28,826.00	44,099.00	20.94	Annually
01	Graded	01	Annual Salaries	GR63	GR	37,867.00	29,856.00	45,878.00	21.16	Annually
01	Graded	01	Annual Salaries	GR64	GR	39,352.00	30,904.00	47,800.00	21.47	Annually
01	Graded	01	Annual Salaries	GR65	GR	40,941.00	32,001.00	49,881.00	21.84	Annually
01	Graded	01	Annual Salaries	GR66	GR	42,626.00	33,190.00	52,063.00	22.14	Annually
01	Graded	01	Annual Salaries	GR67	GR	44,467.00	34,474.00	54,460.00	22.47	Annually
01	Graded	01	Annual Salaries	GR68	GR	46,384.00	35,761.00	57,006.00	22.90	Annually
01	Graded	01	Annual Salaries	GR69	GR	48,384.00	37,125.00	59,604.00	23.24	Annually
01	Graded	01	Annual Salaries	GR70	GR	62,372.00	38,632.00	62,372.00	23.50	Annually
01	Graded	01	Annual Salaries	GR71	GR	52,664.00	40,125.00	65,204.00	23.81	Annually

01	Graded	04	Medical	MG01	MG	104,219.00	76,146.00	132,292.00	26.94	Annually
01	Graded	04	Medical	MG02	MG	109,355.00	79,880.00	138,829.00	26.95	Annually
01	Graded	04	Medical	MG03	MG	114,747.00	83,801.00	145,694.00	26.97	Annually
01	Graded	04	Medical	MG04	MG	120,410.00	87,919.00	152,901.00	26.98	Annually
01	Graded	04	Medical	MG05	MG	126,354.00	92,240.00	160,468.00	27.00	Annually
01	Graded	04	Medical	MG06	MG	132,595.00	96,778.00	168,413.00	27.01	Annually
01	Graded	04	Medical	MG07	MG	139,151.00	101,546.00	176,755.00	27.02	Annually
01	Graded	04	Medical	MG08	MG	146,033.00	106,550.00	185,516.00	27.04	Annually
01	Graded	04	Medical	MG09	MG	153,260.00	111,805.00	194,716.00	27.05	Annually
01	Graded	04	Medical	MG10	MG	160,846.00	117,321.00	204,371.00	27.06	Annually
01	Graded	04	Medical	MG11	MG	168,815.00	123,116.00	214,514.00	27.07	Annually
01	Graded	04	Medical	MG12	MG	177,179.00	129,198.00	225,161.00	27.08	Annually
01	Graded	04	Medical	MG13	MG	185,963.00	135,586.00	236,341.00	27.09	Annually
01	Graded	04	Medical	MG14	MG	195,186.00	142,290.00	248,082.00	27.10	Annually
01	Graded	04	Medical	MG15	MG	204,869.00	149,332.00	260,407.00	27.11	Annually
01	Graded	04	Medical	MG16	MG	215,033.00	156,721.00	273,344.00	27.12	Annually
01	Graded	04	Medical	MG17	MG	225,700.00	164,476.00	286,924.00	27.13	Annually
01	Graded	04	Medical	MG18	MG	236,897.00	172,615.00	301,179.00	27.13	Annually
01	Graded	08	Education	EG20	EG	55,087.00	37,212.00	72,961.00	32.45	Annually
01	Graded	08	Education	EG21	EG	60,597.00	40,940.00	80,253.00	32.44	Annually
01	Graded	08	Education	EG22	EG	62,967.00	42,516.00	83,418.00	32.48	Annually
01	Graded	08	Education	EG23	EG	64,933.00	46,449.00	83,418.00	28.47	Annually
01	Graded	08	Education	EG24	EG	64,393.00	48,032.00	80,754.00	25.41	Annually
01	Graded	08	Education	EG25	EG	70,860.00	40,239.00	101,480.00	43.21	Annually
01	Graded	08	Education	EG26	EG	61,704.00	46,656.00	76,751.00	24.39	Annually
01	Graded	08	Education	EG27	EG	73,918.00	52,410.00	95,426.00	29.10	Annually
01	Graded	09	Judicial	JB10	JB	32,207.00	26,231.00	38,183.00	18.55	Annually
01	Graded	09	Judicial	JB11	JB	34,094.00	27,615.00	40,573.00	19.00	Annually
01	Graded	09	Judicial	JB12	JB	36,134.00	29,091.00	43,176.00	19.49	Annually
01	Graded	09	Judicial	JB13	JB	38,323.00	30,654.00	45,991.00	20.01	Annually
01	Graded	09	Judicial	JB14	JB	40,658.00	32,315.00	49,001.00	20.52	Annually

01	Graded	11	Hourly	GR92	GR	66.34	49.21	83.46	25.81	Hourly
01	Graded	11	Hourly	GR93	GR	69.58	51.60	87.57	25.84	Hourly
01	Graded	11	Hourly	GR94	GR	72.96	54.07	91.85	25.89	Hourly
01	Graded	11	Hourly	GR95	GR	76.54	56.69	96.38	25.92	Hourly
01	Graded	11	Hourly	GR96	GR	80.28	59.43	101.13	25.97	Hourly
01	Graded	16	Medical Hourly	MG00	MG	47.60	34.78	60.42	26.93	Hourly
01	Graded	16	Medical Hourly	MG01	MG	50.11	36.61	63.60	26.92	Hourly
01	Graded	16	Medical Hourly	MG02	MG	52.57	38.40	66.74	26.95	Hourly
01	Graded	16	Medical Hourly	MG03	MG	55.17	40.29	70.05	26.97	Hourly
01	Graded	16	Medical Hourly	MG04	MG	57.89	42.27	73.51	26.98	Hourly
01	Graded	16	Medical Hourly	MG05	MG	60.75	44.35	77.15	27.00	Hourly
01	Graded	16	Medical Hourly	MG06	MG	63.75	46.53	80.97	27.01	Hourly
01	Graded	16	Medical Hourly	MG07	MG	66.90	48.82	84.98	27.03	Hourly
01	Graded	16	Medical Hourly	MG08	MG	70.21	51.23	89.19	27.03	Hourly
01	Graded	16	Medical Hourly	MG09	MG	73.68	53.75	93.61	27.05	Hourly
01	Graded	16	Medical Hourly	MG10	MG	77.33	56.40	98.26	27.07	Hourly
01	Graded	16	Medical Hourly	MG11	MG	81.16	59.19	103.13	27.07	Hourly
01	Graded	16	Medical Hourly	MG12	MG	85.18	62.11	108.25	27.08	Hourly
01	Graded	16	Medical Hourly	MG13	MG	89.41	65.19	113.63	27.09	Hourly
01	Graded	16	Medical Hourly	MG14	MG	93.84	68.41	119.27	27.10	Hourly
01	Graded	16	Medical Hourly	MG15	MG	98.49	71.79	125.20	27.11	Hourly
01	Graded	16	Medical Hourly	MG16	MG	103.38	75.35	131.42	27.11	Hourly
01	Graded	16	Medical Hourly	MG17	MG	108.51	79.08	137.94	27.12	Hourly
01	Graded	16	Medical Hourly	MG18	MG	113.89	82.99	144.80	27.13	Hourly
01	Graded	17	Education Hourly	EG20	EG	26.48	17.89	35.08	32.43	Hourly
01	Graded	17	Education Hourly	EG21	EG	29.13	19.68	38.58	32.44	Hourly
01	Graded	17	Education Hourly	EG22	EG	30.27	20.44	40.10	32.47	Hourly
01	Graded	17	Education Hourly	EG23	EG	31.22	22.33	40.10	28.44	Hourly
01	Graded	17	Education Hourly	EG24	EG	30.96	23.09	38.82	25.39	Hourly
01	Graded	17	Education Hourly	EG25	EG	24.07	19.95	48.70	47.21	Hourly

01	Graded	51	Port Auth Hourly	PORT 35	GR	27.05	22.16	32.06	18.26	Hourly
01	Graded	51	Port Auth Hourly	PORT 36	GR	29.97	24.62	35.30	17.82	Hourly
01	Graded	51	Port Auth Hourly	PORT 37	GR	33.86	26.91	39.19	18.58	Annually
01	Graded	51	Port Auth Hourly	PORT 38	GR	37.46	29.53	43.89	19.56	Hourly
01	Graded	51	Port Auth Hourly	PORT 39	GR	40.87	32.84	48.92	19.67	Hourly
01	Graded	51	Port Auth Hourly	PORT 40	GR	47.00	39.04	57.51	19.12	Hourly
01	Graded	51	Port Auth Hourly	PORT 41	GR	57.41	42.82	66.17	21.41	Hourly
01	Graded	51	Port Auth Hourly	PORT 42	GR	61.67	46.56	75.41	23.64	Hourly
02	Banded	05	Pilot Banding	30000636	PB	0.00	45,543.00	105,973.00	39.88	Annually
02	Banded	05	Pilot Banding	30001186	PB	0.00	32,231.00	51,867.00	23.35	Annually
02	Banded	05	Pilot Banding	30001455	PB	0.00	42,352.00	85,505.00	33.75	Annually
02	Banded	05	Pilot Banding	30001456	PB	0.00	46,304.00	93,981.00	33.99	Annually
02	Banded	05	Pilot Banding	30003178	PB	0.00	26,518.00	44,779.00	25.61	Annually
02	Banded	05	Pilot Banding	30003179	PB	0.00	29,924.00	51,219.00	26.24	Annually
02	Banded	05	Pilot Banding	30003180	PB	0.00	33,839.00	58,793.00	26.94	Annually
02	Banded	05	Pilot Banding	30004488	PB	0.00	36,979.00	60,108.00	23.82	Annually
02	Banded	05	Pilot Banding	30005005	PB	0.00	50,816.00	137,280.00	45.97	Annually
02	Banded	05	Pilot Banding	30005069	PB	0.00	28,485.00	65,832.00	39.60	Annually
02	Banded	05	Pilot Banding	30011647	PB	0.00	41,687.00	68,613.00	24.41	Annually
02	Banded	05	Pilot Banding	30011652	PB	0.00	53,887.00	89,780.00	24.98	Annually
02	Banded	05	Pilot Banding	30011654	PB	0.00	58,969.00	98,446.00	25.08	Annually
02	Banded	05	Pilot Banding	30011785	PB	0.00	58,770.00	103,116.00	27.39	Annually
02	Banded	05	Pilot Banding	30011786	PB	0.00	67,296.00	110,305.00	24.22	Annually
02	Banded	05	Pilot Banding	30011790	PB	0.00	42,253.00	84,085.00	33.11	Annually
02	Banded	05	Pilot Banding	30011791	PB	0.00	32,051.00	59,704.00	30.14	Annually
02	Banded	05	Pilot Banding	30012084	PB	0.00	104,743.00	150,245.00	17.84	Annually
02	Banded	05	Pilot Banding	31000481	PB	0.00	72,220.00	118,661.00	24.33	Annually
02	Banded	06	Career Banding	30004997	A	31,703.00	22,332.00	45,186.00	33.85	Annually
02	Banded	06	Career Banding	30004997	C	31,703.00	22,332.00	45,186.00	33.85	Annually
02	Banded	06	Career Banding	30004997	CB	31,703.00	22,332.00	45,186.00	33.85	Annually
02	Banded	06	Career Banding	30004997	J	31,703.00	22,332.00	45,186.00	33.85	Annually
02	Banded	06	Career Banding	30004998	A	35,388.00	24,381.00	47,446.00	32.11	Annually
02	Banded	06	Career Banding	30004998	C	35,388.00	24,381.00	47,446.00	32.11	Annually
02	Banded	06	Career Banding	30004998	CB	35,388.00	24,381.00	47,446.00	32.11	Annually
02	Banded	06	Career Banding	30004998	J	35,388.00	24,381.00	47,446.00	32.11	Annually

GRADED:

Display Salary Table

 

Key date

Today

Other date

Other data

Pay grade type to

Pay grade area to

Pay grade to

  

RESULTS:

Display Pay Grade Structure

Key date 03/27/2013
Country grouping USA

P	Pay grade type	P...	Pay grade area	Pay grade	Level	Reference salary	Min. grade level	Max. grade level	Range	Time unit
01	Graded	01	Annual Salaries	GR60	GR	33,846.00	26,903.00	40,789.00	20.51	Annually
01	Graded	01	Annual Salaries	GR61	GR	35,148.00	27,875.00	42,422.00	20.69	Annually
01	Graded	01	Annual Salaries	GR62	GR	36,462.00	28,826.00	44,099.00	20.94	Annually
01	Graded	01	Annual Salaries	GR63	GR	37,867.00	29,856.00	45,878.00	21.16	Annually
01	Graded	01	Annual Salaries	GR64	GR	39,352.00	30,904.00	47,800.00	21.47	Annually
01	Graded	01	Annual Salaries	GR65	GR	40,941.00	32,001.00	49,881.00	21.84	Annually
01	Graded	01	Annual Salaries	GR66	GR	42,626.00	33,190.00	52,063.00	22.14	Annually
01	Graded	01	Annual Salaries	GR67	GR	44,467.00	34,474.00	54,460.00	22.47	Annually
01	Graded	01	Annual Salaries	GR68	GR	46,384.00	35,761.00	57,006.00	22.90	Annually
01	Graded	11	Hourly	GR60	GR	16.27	12.93	19.61	20.53	Hourly
01	Graded	11	Hourly	GR61	GR	16.90	13.40	20.40	20.71	Hourly
01	Graded	11	Hourly	GR62	GR	17.53	13.86	21.20	20.94	Hourly
01	Graded	11	Hourly	GR63	GR	18.21	14.35	22.06	21.14	Hourly
01	Graded	11	Hourly	GR64	GR	18.92	14.86	22.98	21.46	Hourly
01	Graded	11	Hourly	GR65	GR	19.68	15.39	23.98	21.79	Hourly
01	Graded	11	Hourly	GR66	GR	20.49	15.96	25.03	22.10	Hourly
01	Graded	11	Hourly	GR67	GR	21.38	16.57	26.18	22.45	Hourly
01	Graded	11	Hourly	GR68	GR	22.30	17.19	27.41	22.91	Hourly

BANDED:

Display Salary Table

 

Key date

Today

Other date

Other data

Pay grade type to 

Pay grade area to 

Pay grade to 

RESULTS:

Display Pay Grade Structure

Key date 03/27/2013
Country grouping USA

P	Pay grade type	P...	Pay grade area	Pay grade	Level	Reference salary	Min. grade level	Max. grade level	Range	Time unit
01	Banded	06	Career Banding	30005033	A	73,220.00	42,590.00	103,454.00	41.68	Annually
02	Banded	06	Career Banding	30005033	C	73,220.00	42,590.00	103,454.00	41.68	Annually
02	Banded	06	Career Banding	30005033	CB	73,220.00	42,590.00	103,454.00	41.68	Annually
02	Banded	06	Career Banding	30005033	J	73,220.00	42,590.00	103,454.00	41.68	Annually
02	Banded	06	Career Banding	30005034	A	47,443.00	27,350.00	65,010.00	40.78	Annually
02	Banded	06	Career Banding	30005034	C	47,443.00	27,350.00	65,010.00	40.78	Annually
02	Banded	06	Career Banding	30005034	CB	47,443.00	27,350.00	65,010.00	40.78	Annually
02	Banded	06	Career Banding	30005034	J	47,443.00	27,350.00	65,010.00	40.78	Annually
02	Banded	06	Career Banding	30005035	A	58,622.00	31,473.00	80,000.00	43.53	Annually
02	Banded	06	Career Banding	30005035	C	58,622.00	31,473.00	80,000.00	43.53	Annually
02	Banded	06	Career Banding	30005035	CB	58,622.00	31,473.00	80,000.00	43.53	Annually
02	Banded	06	Career Banding	30005035	J	58,622.00	31,473.00	80,000.00	43.53	Annually
02	Banded	06	Career Banding	30005036	J	94,864.00	56,000.00	118,019.00	35.64	Annually
02	Banded	06	Career Banding	30005036	CB	94,864.00	56,000.00	118,019.00	35.64	Annually
02	Banded	06	Career Banding	30005036	C	94,864.00	56,000.00	118,019.00	35.64	Annually
02	Banded	06	Career Banding	30005036	A	94,864.00	56,000.00	118,019.00	35.64	Annually
02	Banded	20	CareerBanding Hourly	30005033	A	0.00	19.37	48.03	42.52	Hourly
02	Banded	20	CareerBanding Hourly	30005033	C	0.00	19.37	48.03	42.52	Hourly
02	Banded	20	CareerBanding Hourly	30005033	CB	0.00	19.37	48.03	42.52	Hourly
02	Banded	20	CareerBanding Hourly	30005033	J	0.00	19.37	48.03	42.52	Hourly
02	Banded	20	CareerBanding Hourly	30005034	A	0.00	11.86	30.16	43.55	Hourly
02	Banded	20	CareerBanding Hourly	30005034	C	0.00	11.86	30.16	43.55	Hourly
02	Banded	20	CareerBanding Hourly	30005034	CB	0.00	11.86	30.16	43.55	Hourly
02	Banded	20	CareerBanding Hourly	30005034	J	0.00	11.86	30.16	43.55	Hourly
02	Banded	20	CareerBanding Hourly	30005035	A	0.00	15.13	35.35	40.06	Hourly
02	Banded	20	CareerBanding Hourly	30005035	C	0.00	15.13	35.35	40.06	Hourly
02	Banded	20	CareerBanding Hourly	30005035	CB	0.00	15.13	35.35	40.06	Hourly
02	Banded	20	CareerBanding Hourly	30005035	J	0.00	15.13	35.35	40.06	Hourly
02	Banded	20	CareerBanding Hourly	30005036	A	0.00	24.33	55.87	39.33	Hourly
02	Banded	20	CareerBanding Hourly	30005036	C	0.00	24.33	55.87	39.33	Hourly
02	Banded	20	CareerBanding Hourly	30005036	CB	0.00	24.33	55.87	39.33	Hourly
02	Banded	20	CareerBanding Hourly	30005036	J	0.00	24.33	55.87	39.33	Hourly