



GRIEVANCE DATA

REPORT DESCRIPTION B0050 | CRYSTAL REPORT

BOBJ

The purpose of this report description is to explain how to generate the crystal report B0050.

REPORT DESCRIPTION:

This report lists all historical grievances (from Infotype 0102) filed by active employees. It includes details such as when the grievance was filed and its current status. Provides jump to 'B0022: Comments'

REPORT LOCATION:

PA: Grievances

REPORT USES:

The data in this report will be used to track and report historical data in the Grievance process.

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How to generate this report

This report is generated after selecting values for the mandatory prompts. All mandatory prompts must have values selected before the Run Icon can be used to generate the report. Mandatory prompts can be identified as mandatory by the exclamation mark inside of the yellow-orange triangle, the square with the checkmark, or the display of (Mandatory). Detailed instructions for interaction with each prompt can be found on the OSC website at <https://www.osc.nc.gov/documents/files/crystal-prompts>.

The Mandatory prompts for this report are:

- Organizational Unit
- From Day (Single Value, Mandatory)
- From Day (Single Value, Mandatory)

This report can also be further limited by utilizing the Optional prompts to further limiting the amount of data that retrieved into the body of the report. Optional prompts are indicated as option in parentheses beside the prompt.

The Optional prompts are:

- Employee Group(s) (Optional)
- Employee Subgroup(s) (Optional)
- Employee(s) PersNo. (Optional)
- Grievance Subtype(s) (Optional)
- Grievance Reason(s) (Optional)

Prompts	
Prompt Summary	Select values for prompts Actions
*Organizational Unit no value	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> ▼ *Organizational Unit 📄 </div> <input style="width: 90%; border: none;" type="text"/> </div>
*From Day (Single Value, Mandatory) no value	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> ▼ *From Day (Single Value, Mandatory) 📅 </div> <input style="width: 90%; border: none;" type="text" value="Enter a value"/> </div>
*To Day (Single Value, Mandatory) no value	<div style="border: 1px solid #ccc; padding: 5px;"> <div style="display: flex; justify-content: space-between; align-items: center;"> ▼ *To Day (Single Value, Mandatory) 📅 </div> <input style="width: 90%; border: none;" type="text" value="Enter a value"/> </div>
Employee Group(s) (Optional) no value	> Employee Group(s) (Optional)
Employee Subgroup(s) (Optional) no value	> Employee Subgroup(s) (Optional)
Employee(s) PersNo. (Optional) no value	> Employee(s) PersNo. (Optional)
Grievance Subtype(s) (Optional) no value	> Grievance Subtype(s) (Optional)
Grievance Reason(s) (Optional) no value	> Grievance Reason(s) (Optional)

Run

Initial Layout

The report lists all grievances based on the prompt selections. Below is a sample of the layout rendered.

State of North Carolina B0050: Grievance Data 1/1/20 to 9/1/20							
Employee	Employee's Name	Grievance Supv	Grievance Supv Name	Grievance Type	Grievance Reason	Grievance Effective Date	Valid To
00000001 12345678	Creative Services DOE, JANE	19999999	John A Doe	Grievance - 2 step mediation is 1st step	DA - Suspens w/o Pay	5/30/14	12/31/99

Continued...

North Carolina Grievance Data 5/7/15							
							
Execution Date: 5/7/15							
Grievance Effective Date	Valid To	Grievance Status - Time From	Grievance Status - Resolved At	Grievance Status - Result	Grievance Date Settled	Comments ?	Grievance Est'd Costs (\$)
8/6/14	12/31/99	#	#	#		X	0.00
							0.00

Navigate to B0022: Comments report

Grievance Effective Date	Valid To	Grievance Status - Time From	Grievance Status - Resolved At	Grievance Status - Result	Grievance Date Settled	Comments ?	Grievance Est'd Costs (\$)
8/6/14	12/31/99	#	#	#		X	0.00
							0.00

Click on X hyperlink to jump to B0022: Comments

Hint: Right Click and use the menu option to select 'Open in New Tab' or 'Open in New Window' to see comments.

State of North Carolina
B0050: Grievance Data
1/1/22 to 12/31/22

Employee's Name	Grievance Supv	Grievance Supv Name	Grievance Type	Grievance Reason	Grievance Effective Date	Valid To	Grievance Status - Time From	Grievance Status - Resolved At	Grievance Status - Result
SO FISCAL MGT Reporting									
EY, TURNER	111111	Test User 1	Grievance - 3 step no mediation	Promotion Priority	11/13/12	12/31/99	OAH	OAH/SPC	Settlement any Stage
SO DSOPS SURPLUS PROPERTY Federal									
S, MICHAEL	222222	Test User 2	Grievance - 3 step no mediation	Promotion Priority	2/5/09	12/31/99	Initial Filing	Step 1-1	Settlement any Stage
DSLEG STATE CP POL DP CHF Pr 2 Day									
SKI, STEVEN	333333	Test User 3	Grievance - 3 step no mediation	Inaccurate/Misleading	4/15/09	12/31/99	Initial Filing	Step 1-1	Warning Resolved
DSLEG STATE CP POL DP CHF Pr 2 Ngt									
R, CHRISTINE	444444	Test User 4	Grievance - 2 step mediation is 1st step	DA - Suspens w/o Pay	5/29/09	12/31/99	Initial Filing	Step 1-1	Resolved w/Mediation
SO DSLEG Human Relations Comm									
ETON,	555555	Test User 5	Grievance - 3 step no mediation	Retaliation	5/28/14	12/31/99	#	OAH/SPC	Dismissed at OAH
SO DSOPS STATE CONSTRUCT Admin									
AN, CRYSTAL	666666	Test User 6	Grievance - 3 step no mediation	DA - Dismissal	4/24/14	12/31/99	#	#	#
SO DS AM FM DIR BLDG SYS HVAC									
TITUS	777777	Test User 7	Grievance - 3 step	DA - Dismissal	2/7/22	12/31/99	#	#	#

B0022: Comments

Execution Date: 9/1/20

Employee	12345678 - Jane F Doe
Organizational Unit	00000001 - ADMIN SO DSOPS Hub Dir Div
Position	55555555 - Social/clinical Research Specialist
Infotype	0102 - Grievances NA
Subtype	2 - Grievance - 2 step mediation is 1st step
Valid From - Valid To	5/30/14 - 12/31/99
<p>FAD letter dated 5/30/14# abcd 6/2/14#</p>	

CHANGE RECORD

- Effective Date 5/7/2015
 - Change
 - Initial report creation to convert from BI to BOBJ
- Effective Date 9/24/2020
 - Change
 - Updated the screenshots due to change in user interface, moved the Adobe Flash to HTML. There was a phase out of Adobe effective 10/22/2020
- Effective Date 9/29/2020
 - Change
 - Update formatted and added alt text to images – L.Lee
- Effective Date 10/7/2020
 - Change
 - Proofed report – C.Ennis
- Effective Date 10/14/2020
 - Change
 - Converted report to PDF – L.Lee
- Effective Date 10/7/2024
 - Change
 - Update to Business Objects 4.3 - K. Bridges