

GN-12 Employee Groups and Subgroups

Purpose

The purpose of this job aid is to define all employee groups and subgroups used in the North Carolina Integrated HR-Payroll System.

Employee Group Definitions

EE Grp	Name of EE Group	EE Group Definition
A	SHRA Employees	Employees who are subject to the State Human Resources Act
B	SHRA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and subject to the State Human Resources Act
C	SHRA Non Teacher 10M	Employees who are subject to the State Human Resources Act with a 10-month assignment
D	EHRA 115C 10M pd 12M	Employees who are exempt from the State Human Resources Act with a 10-month assignment but paid over 12 months
E	SHRA Non Teacher 11M	Employees who are subject to the State Human Resources Act with an 11-month assignment
F	EHRA 115C 11M pd 12M	Employees who are exempt from the State Human Resources Act with an 11-month assignment but paid over 12 months
J	Judicial	Judicial Branch Employees

EE Grp	Name of EE Group	EE Group Definition
K	EHRA Employees	Employees who are exempt from the State Human Resources Act
L	EHRA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and exempt from the State Human Resources Act
O	Supplement Staff	Non-permanent staff and paid bi-weekly
P	SHRA Bi-Weekly	Employees who are subject to the State Human Resources Act and paid bi-weekly
Q	SHRA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, subject to the State Human Resources Act and paid bi-weekly
R	EHRA Bi-Weekly	Employees who are exempt from the State Human Resources Act and paid bi-weekly
S	EHRA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, exempt from the State Human Resources Act and paid bi-weekly
X	Supplemental Staff Grant	Non-permanent staff, paid bi-weekly and funds posted to a Grant
Y	SHRA Bi-Weekly Grant	Employees who are subject to the State Human Resources Act, paid bi-weekly and funds posted to a Grant

EE Group 'A' - SHRA Employees

	ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1		FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2		FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3		FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4		FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation

ESgrp	Name of EE Subgrp	EE Subgroup Definition
AL	FT N-FLSAOT Perm	Full-Time, Not-Subject to Overtime, Permanent
*Only to be used by DAC		Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
AP	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
*Only to be used by DAC		Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
BL	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
*Only to be used by DAC		Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
BP	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
*Only to be used by DAC		Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent

ESgrp	Name of EE Subgrp	EE Subgroup Definition
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'B' - SHRA Law Enforcement

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		Full-Time, Not-Subject to Overtime, Permanent
		Note: These Jobs only in DAC:
AL	FT N-FLSAOT Perm	32001023 Chief Probation and Parole Officer
*Only to be used by DAC		32001128 Probation/Parole Field Specialist
		32001130 Probation/Parole Officer

ESgrp	Name of EE Subgrp	EE Subgroup Definition
AP	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
*Only to be used by DAC		
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
BL	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
*Only to be used by DAC		
BP	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation Note: These Jobs only in DAC: 32001023 Chief Probation and Parole Officer 32001128 Probation/Parole Field Specialist 32001130 Probation/Parole Officer
*Only to be used by DAC		

EE Group 'C' - SHRA Non-teacher 10m

ESgrp	Name of EE subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent

ESgrp Name of EE subgrp**EE Subgroup Definition**

A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TL Prob	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'D' - EHRA 115C 10M pd 12M**ESgrp Name of EE Subgrp****EE Subgroup Definition**

A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation

ESgrp Name of EE Subgrp		EE Subgroup Definition
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'E' - SHRA Non-teacher 11M

ESgrp Name of EE Subgrp		EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited

ESgrp Name of EE Subgrp**EE Subgroup Definition**

B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'F' - EHRA 115C 11M pd 12M**ESgrp Name of EE subgrp****EE Subgroup Definition**

A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation

ESgrp Name of EE subgrp		EE Subgroup Definition
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'J' - Judicial

ESgrp	Name of EE Subgrp	EE Subgrp Definition
11	FT N-FLSAOT Perm Dir	Full-Time, Not-Subject to FLSA Overtime, Permanent, Director
13	FT N-FLSAOT TL Dir	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Director
15	FT N-FLSAOT Temp Dir	Full-Time, Not-Subject to FLSA Overtime, Temporary Director
21	FT N-FLSAOT Perm JB1	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
23	FT N-FLSAOT TL JB1	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
25	FT N-FLSAOT Temp JB1	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
31	FT N-FLSAOT Perm JB2	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)

ESgrp	Name of EE Subgrp	EE Subgrp Definition
33	FT N-FLSAOT TL JB2	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
35	FT N-FLSAOT Temp JB2	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
41	FT N-FLSAOT Perm JB3	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)
43	FT N-FLSAOT TL JB3	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
45	FT N-FLSAOT Temp JB3	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
51	FT N-FLSAOT Perm DA	Full-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
53	FT N-FLSAOT TL DA	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
55	FT N-FLSAOT Temp DA	Full-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
61	FT N-FLSAOT Perm ADA	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
63	FT N-FLSAOT TL ADA	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Assistant District Attorney
65	FT N-FLSAOT Temp ADA	Full-Time, Not-Subject FLSA Overtime, Temporary, Assistant District Attorney
71	FT N-FLSAOT Perm MAG	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
72	FT S-FLSAOT Perm MAG	Full-Time, Subject to FLSA Overtime, Permanent, Magistrate

ESgrp	Name of EE Subgrp	EE Subgrp Definition
73	FT N-FLSAOT TL MAG	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
74	FT S-FLSAOT TL MAG	Full-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
75	FT N-FLSAOT Temp MAG	Full-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
1A	PT N-FLSAOT Perm Dir	Part-Time, Not-Subject to FLSA Overtime, Permanent, Director
1C	PT N-FLSAOT TL Dir	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Director
1E	PT N-FLSAOT Temp Dir	Part-Time, Not-Subject to FLSA Overtime, Temporary, Director
2A	PT N-FLSAOT Perm JB1	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD1)
2C	PT N-FLSAOT TL JB1	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
2E	PT N-FLSAOT Temp JB1	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
3A	PT N-FLSAOT Perm JB2	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD2)
3C	PT N-FLSAOT TL JB2	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
3E	PT N-FLSAOT Temp JB2	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
4A	PT N-FLSAOT Perm JB3	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge (Retirement code JUD3)

ESgrp	Name of EE Subgrp	EE Subgrp Definition
4C	PT N-FLSAOT TL JB3	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
4E	PT N-FLSAOT Temp JB3	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
5A	PT N-FLSAOT Perm DA	Part-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
5C	PT N-FLSAOT TL DA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
5E	PT N-FLSAOT Temp DA	Part-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
6A	PT N-FLSAOT Perm ADA	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
6C	PT N-FLSAOT TL ADA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant District Attorney
6E	PT N-FLSAOT Temp ADA	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant District Attorney
7A	PT N-FLSAOT Perm MAG	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
7C	PT N-FLSAOT TL MAG	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
7E	PT N-FLSAOT Temp MAG	Part-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
0A	PT S-FLSAOT Perm MAG	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate

ESgrp	Name of EE Subgrp	EE Subgrp Definition
0C	PT S-FLSAOT TL MAG	Part-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
0E	PT S-FLSAOT Temp MAG	Part-Time, Subject to FLSA Overtime, Temporary, Magistrate
81	FT S-FLSAOT Perm CR	Full-Time, Subject to FLSA Overtime, Permanent, Court Reporter
83	FT S-FLSAOT TL CR	Full-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter
85	FT S-FLSAOT Temp CR	Full-Time, Subject to FLSA Overtime, Temporary, Court Reporter
91	FT N-FLSAOT Perm CSC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
93	FT N-FLSAOT TL CSC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
95	FT N-FLSAOT Temp CSC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court
Q0	FT N-FLSAOT Perm SC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
Q3	FT N-FLSAOT TL SC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
Q5	FT N-FLSAOT Temp SC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
S0	FT N-FLSAOT Perm CJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders

ESgrp	Name of EE Subgrp	EE Subgrp Definition
S3	FT N-FLSAOT TL CJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
S5	FT N-FLSAOT Temp CJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders
SG	FT N-FLSAOT Perm ACJP	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SH	FT N-FLSAOT TL ACJP	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
SI	FT N-FLSAOT Temp ACJP	Full-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
SM	FT S-FLSAOT Perm ACJP	Full-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SN	FT S-FLSAOT TL ACJP	Full-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
SO	FT S-FLSAOT Temp ACJP	Full-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
T0	FT N-FLSAOT Perm AD	Full-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
T3	FT N-FLSAOT TL AD	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
T5	FT N-FLSAOT Temp AD	Full-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
UO	FT N-FLSAOT Perm JBS	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff

ESgrp	Name of EE Subgrp	EE Subgrp Definition
U3	FT N-FLSAOT TL JBS	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
U5	FT N-FLSAOT Temp JBS	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
U7	FT N-FLSAOT Perm MC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate Clerk
V0	FT S-FLSAOT Perm JBS	Full-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
V3	FT S-FLSAOT TL JBS	Full-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
V5	FT S-FLSAOT Temp JBS	Full-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
V7	FT S-FLSAOT Perm MC	Full-Time, Subject to FLSA Overtime, Permanent, Magistrate Clerk
8A	PT S-FLSAOT Perm CR	Part-Time, Subject to FLSA Overtime, Permanent, Court Reporter
8C	PT S-FLSAOT TL CR	Part-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter
8E	PT S-FLSAOT Temp CR	Part-Time, Subject to FLSA Overtime, Temporary, Court Reporter
9A	PT N-FLSAOT Perm CSC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of Superior Court
9C	PT N-FLSAOT TL CSC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
9E	PT N-FLSAOT Temp CSC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of Superior Court

ESgrp	Name of EE Subgrp	EE Subgrp Definition
QA	PT N-FLSAOT Perm SC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
QC	PT N-FLSAOT TL SC	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Special Counsel
QE	PT N-FLSAOT Temp SC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
SA	PT N-FLSAOT Perm CJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appellate, Capital, Juvenile, Public Defenders
SC	PT N-FLSAOT TL CJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate, Capital, Juvenile, Public Defenders
SE	PT N-FLSAOT Temp CJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appellate, Capital, Juvenile, Public Defenders
SJ	PT N-FLSAOT Perm ACJP	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SK	PT N-FLSAOT TL ACJP	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, Public Defenders
SL	PT N-FLSAOT Temp ACJP	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders
SP	PT S-FLSAOT Perm ACJP	Part-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate, Capital, Juvenile, and Public Defenders
SQ	PT S-FLSAOT TL ACJP	Part-Time, Subject to FLSA Overtime, Time-Limited, Assistant Appellate, Capital, Juvenile, and Public Defenders
SR	PT S-FLSAOT Temp ACJP	Part-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate, Capital, Juvenile, and Public Defenders

ESgrp	Name of EE Subgrp	EE Subgrp Definition
TA	PT N-FLSAOT Perm AD	Part-Time, Not-Subject to FLSA Overtime, Permanent, Appeal Defenders
TC	PT N-FLSAOT TL AD	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal Defenders
TE	PT N-FLSAOT Temp AD	Part-Time, Not-Subject to FLSA Overtime, Temporary, Appeal Defenders
UA	PT N-FLSAOT Perm JBS	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch Staff
UC	PT N-FLSAOT TL JBS	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
UE	PT N-FLSAOT Temp JBS	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch Staff
UX	PT N-FLSAOT Perm MC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate Clerk
VA	PT S-FLSAOT Perm JBS	Part-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
VC	PT S-FLSAOT TL JBS	Part-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch Staff
VE	PT S-FLSAOT Temp JBS	Part-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
VX	PT S-FLSAOT Perm MC	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate Clerk

EE Group 'K' - EHRA Employees

ESgrp	Name of EE subgrp	EE Subgroup Definition
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A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA
K2	PT EPA	Part-Time, EPA
C1	FT N-FLSA Perm 12C	Full-Time, Not-Subject to FLSA Overtime, Permanent
C2	FT N-FLSA Prob 12C	Full-Time, Not-Subject to Overtime, Probation
C3	FT N-FLSA TL 12C	Full-Time, Not-Subject to Overtime, Time-Limited
C4	FT N-FLSA TL Prob 12C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
C5	FT S-FLSA Perm 12C	Full-Time, Subject to FLSA Overtime, Permanent

C6	FT S-FLSA Prob 12C	Full-Time, Subject to FLSA Overtime, Probation
C7	FT S-FLSA TL 12C	Full-Time, Subject to FLSA Overtime, Time-Limited
C8	FT S-FLSA TL Prob 12C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
D1	FT N-FLSA Perm 11C	Full-Time, Not-Subject to FLSA Overtime, Permanent
D2	FT N-FLSA Prob 11C	Full-Time, Not-Subject to Overtime, Probation
D3	FT N-FLSA TL 11C	Full-Time, Not-Subject to Overtime, Time-Limited
D4	FT N-FLSA TL Prob 11C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
D5	FT S-FLSA Perm 11C	Full-Time, Subject to FLSA Overtime, Permanent
D6	FT S-FLSA Prob 11C	Full-Time, Subject to FLSA Overtime, Probation
D7	FT S-FLSA TL 11C	Full-Time, Subject to FLSA Overtime, Time-Limited
D8	FT S-FLSA TL Prob 11C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
F1	PT N-FLSA Perm 11C	Part-Time, Not-Subject to FLSA Overtime, Permanent
F2	PT N-FLSA Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Probation
F3	PT N-FLSA TL 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
F4	PT N-FLSA TL Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
F5	PT S-FLSA Perm 11C	Part-Time, Subject to FLSA Overtime, Permanent
F6	PT S-FLSA Prob 11C	Part-Time, Subject to FLSA Overtime, Probation
F7	PT S-FLSA TL 11C	Part-Time, Subject to FLSA Overtime, Time-Limited
F8	PT S-FLSA TL Prob 11C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
H1	FT N-FLSA Perm 10C	Full-Time, Not-Subject to FLSA Overtime, Permanent
H2	FT N-FLSA Prob 10C	Full-Time, Not-Subject to Overtime, Probation
H3	FT N-FLSA TL 10C	Full-Time, Not-Subject to Overtime, Time-Limited
H4	FT N-FLSA TL Prob 10C	Full-Time, Not-Subject to Overtime, Time-Limited Probation

H5	FT S-FLSA Perm 10C	Full-Time, Subject to FLSA Overtime, Permanent
H6	FT S-FLSA Prob 10C	Full-Time, Subject to FLSA Overtime, Probation
H7	FT S-FLSA TL 10C	Full-Time, Subject to FLSA Overtime, Time-Limited
H8	FT S-FLSA TL Prob 10C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
I1	PT N-FLSA Perm 10C	Part-Time, Not-Subject to FLSA Overtime, Permanent
I2	PT N-FLSA Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Probation
I3	PT N-FLSA TL 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
I4	PT N-FLSA TL Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
I5	PT S-FLSA Perm 10C	Part-Time, Subject to FLSA Overtime, Permanent
I6	PT S-FLSA Prob 10C	Part-Time, Subject to FLSA Overtime, Probation
I7	PT S-FLSA TL 10C	Part-Time, Subject to FLSA Overtime, Time-Limited
I8	PT S-FLSA TL Prob 10C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
P1	FT N-FLSA Perm 115C	Full-Time, Not-Subject to FLSA Overtime, Permanent
P2	FT N-FLSA Prob 115C	Full-Time, Not-Subject to Overtime, Probation
P3	FT N-FLSA TL 115C	Full-Time, Not-Subject to Overtime, Time-Limited
P4	FT N-FLSA TL Prob 115C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
P5	FT S-FLSA Perm 115C	Full-Time, Subject to Overtime, Permanent
P6	FT S-FLSA Prob 115C	Full-Time, Subject to Overtime, Probation
P7	FT S-FLSA TL 115C	Full-Time, Subject to Overtime, Time-Limited
P8	FT S-FLSA TL Prob 115C	Full-Time, Subject to Overtime, Time-Limited Probation
R1	PT N-FLSA Perm 12C	Part-Time, Not-Subject to FLSA Overtime, Permanent
R2	PT N-FLSA Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Probation
R3	PT N-FLSA TL 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited

R4	PT N-FLSA TL Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
R5	PT S-FLSA Perm 12C	Part-Time, Subject to FLSA Overtime, Permanent
R6	PT S-FLSA Prob 12C	Part-Time, Subject to FLSA Overtime, Probation
R7	PT S-FLSA TL 12C	Part-Time, Subject to FLSA Overtime, Time-Limited
R8	PT S-FLSA TL Prob 12C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
X1	PT N-FLSA Perm 115C	Part-Time, Not-Subject to FLSA Overtime, Permanent
X2	PT N-FLSA Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Probation
X3	PT N-FLSA TL 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
X4	PT N-FLSA TL Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
X5	PT S-FLSA Perm 115C	Part-Time, Subject to FLSA Overtime, Permanent
X6	PT S-FLSA Prob 115C	Part-Time, Subject to FLSA Overtime, Probation
X7	PT S-FLSA TL 115C	Part-Time, Subject to FLSA Overtime, Time-Limited
X8	PT S-FLSA TL Prob 115C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'L' - EHRA Law Enforcement

ESgrp Name of EE Subgrp		EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited

ESgrp Name of EE Subgrp**EE Subgroup Definition**

B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA

EE Group 'O' - Supplemental Staff**ESgrp****Name of Subgrp****EE Subgroup Definition**

G1	Contractor	Contractor
G3	Volunteer	Volunteer
G4	Board Member	Board Member
G5	National Guard	National Guard (Used only by DPS)
G6	Federal	Federal
G7	Temp FT N-FLSAOT	Temporary, Full-Time, Not-Subject to FLSA Overtime
G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
GA	Temp PT N-FLSAOT	Temporary, Part-Time, Not-Subject to FLSA Overtime
GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
GC	Temp Sol FT N-FLSAOT	Temporary Solutions, Full-Time, Not-Subject to FLSA Overtime
GD	Temp Sol FT S-FLSAOT	Temporary Solutions, Full-Time, Subject to FLSA Overtime
GE	Temp Sol PT N-FLSAOT	Temporary Solutions, Part-Time, Not-Subject to FLSA Overtime
GF	Temp Sol PT S-FLSAOT	Temporary Solutions, Part-Time, Subject to FLSA Overtime
A6	FT N-FLSAOT Student	Full-Time, Not-Subject to FLSA Overtime, Student
A7	FT N-FLSAOT Intermit	Full-Time, Not-Subject to FLSA Overtime, Intermittent
B6	FT S-FLSAOT Student	Full-Time, Subject to FLSA Overtime, Student
B7	FT S-FLSAOT Intermit	Full-Time, Subject to FLSA Overtime, Intermittent

ESgrp	Name of Subgrp	EE Subgroup Definition
WF	PT N-FLSAOT Student	Part-Time, Not-Subject to FLSA Overtime, Student
WG	PT N-FLSAOT Intermit	Part-Time, Not-Subject to FLSA Overtime, Intermittent
Y6	PT S-FLSAOT Student	Part-Time, Subject to FLSA Overtime, Student
Y7	PT S-FLSAOT Intermit	Part-Time, Subject to FLSA Overtime, Intermittent

EE Group 'P' - SHRA Bi-Weekly

ESgrp	Name of EE Subgrp	EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited

ESgrp Name of EE Subgrp**EE Subgroup Definition**

Y4 PT S-FLSAOT TL Prob Part-Time, Subject to FLSA Overtime, Time-Limited Probation

EE Group 'Q' - SHRA LEO Bi-Weekly**ESgrp Name of EE Subgrp EE Subgroup Definition**

A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation

EE Group 'R' - EHRA Bi-Weekly**ESgrp Name of EE Subgrp****EE Subgroup Definition**

A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation

ESgrp Name of EE Subgrp		EE Subgroup Definition
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA
K2	PT EPA	Part-Time, EPA

EE Group 'S' - EHRA LEO Bi-Weekly

ESgrp Name of EE Subgrp		EE Subgroup Definition
A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited

ESgrp Name of EE Subgrp**EE Subgroup Definition**

B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
K1	FT EPA	Full-Time, EPA

EE Group 'X' - Supplemental Staff Grant

ESgrp Name of EE Subgrp**EE Subgroup Definition**

G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime

EE Group 'Y' - SHRA Bi-Weekly Grant

ESgrp Name of EE Subgrp**EE Subgroup Definition**

A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation

ESgrp Name of EE Subgrp**EE Subgroup Definition**

Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

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