

OM-11 OM Pay Plan

Purpose

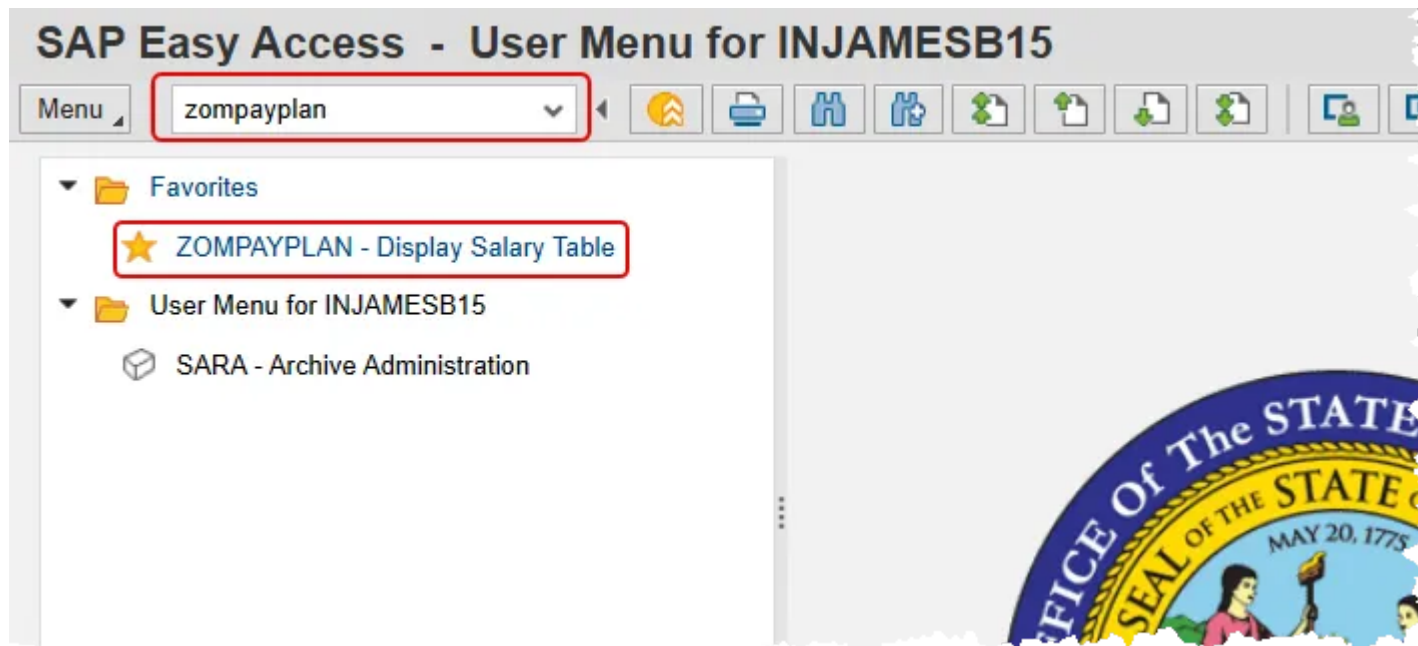
The purpose of this job aid is to explain transaction **ZOMPAYPLAN**, which is used to view pay plans in their entirety or by Pay Grade Types, Areas, or Grades.

This is a display transaction only. Users can change the date to view pay plans from previous years or keep the default as Today to view current salary ranges. Adjustments to the pay plans are legislatively driven and made by the Integrated HR/Payroll System.

The ZOMPAYPLAN transaction displays the current Salary Table. Defaults include the current date as well as ALL Pay grades and Pay types.

Step 1. Enter **zompayplan** in the command field and press enter. Or, double click it from your [Favorites Folder](#) if you've previously saved it there.

Image



Step 2. The user should enter the desired search criteria, such as the date, pay grade type, pay grade area, and pay grade. If necessary, select a specific range for search criteria.

- **Key Date:** Defaults to today. To view results from another day, click the 'Other date' radio button and input the relevant date.

Image

Display Salary Table

Menu ▾

◀















Key date

☒ Today

☐ Other date

Other data

- Enter a value into the **Pay grade type** field to filter results to meet your needs. Using the matchcode button will produce a pop-up with several options to select from. You can also put in a range or use the multiple selection button to add more values to the filter.

Image

Display Salary Table

Menu



Key date

☒ Today

☐ Other date

Other data

Pay grade type

to



Pay grade area

Pay grade

Pay Grade Type (1)



Restrictions



Country Grouping

Ty.

△

Pay scale type text

10

01

Graded

10

02

Banded

10

03

Flat Rate

10

04

T-Grade

10

05

X-Grade

10

06

Executive

10

07

General

10

08

Information Tech

10

09

Attorney

10

10

Education

- Enter a value into the **Pay grade area** field to filter results to meet your needs. Using the matchcode button will produce a pop-up with several options to select from. You can also put in a range or use the multiple selection button to add more values to the filter.

Image

Display Salary Table

Menu       

Key date

☒ Today
☐ Other date

Other data

Pay grade type to 
Pay grade area to 
Pay grade to

Pay Grade Area (1)

Restrictions

Country Grouping	PSA	Pay scale area text
10	01	Annual Salaries
10	03	Apprenticeship
10	04	Medical
10	05	Pilot Banding
10	06	Career Banding
10	07	Skill Based Pay
10	08	Education

- Enter a value into the **Pay grade** field to filter results to meet your needs. There is no matchcode button for this field. You can also put in a range or use the multiple selection button to add more values to the filter.

Image

Display Salary Table

Menu | [Dropdown] | [Save] [Back] [Forward] [Cancel] [Print] [Execute] [Help]

Key date

☒ Today
☐ Other date

Other data

Pay grade type		to		[Filter]
Pay grade area		to		
Pay grade		to		

- Press the Execute button to see the pay plans that meet your filtered criteria.

Image

Display Salary Table

Menu | [Dropdown] | [Save] [Back] [Forward] [Cancel] [Print] [Execute] [Help]

Key date

[Execute (F8)]

The report results are shown. You can use the layout buttons to add, remove and sort columns to best fit your needs. The [How to Manage Reporting Layouts](#) help document may be useful in this regard.

Image

Display Pay Grade Structure

Menu

Select layout... (Ctrl+F9)

Change layout... (Ctrl+F8)

Save layout... (Ctrl+F10)

Display Pay Grade Structure

Key date12/23/2025

Country groupingUSA

Pay grade type	Pay grade area	Pay grade	Level	Reference salary	Min. grade level	Max. grade level	Crcy	Time unit
Graded	Annual Salaries	GR89	GR	122,339.00	89,978.00	154,699.00	USD	Annually
Graded	Annual Salaries	GR90	GR	128,160.00	94,171.00	162,149.00	USD	Annually
Graded	Annual Salaries	GR91	GR	134,298.00	98,588.00	170,008.00	USD	Annually
Graded	Annual Salaries	GR92	GR	140,792.00	103,362.00	178,222.00	USD	Annually
Graded	Annual Salaries	GR93	GR	147,603.00	108,321.00	186,884.00	USD	Annually
Graded	Annual Salaries	GR94	GR	154,705.00	113,470.00	195,939.00	USD	Annually
Graded	Annual Salaries	GR95	GR	162,205.00	118,908.00	205,501.00	USD	Annually
Graded	Annual Salaries	GR96	GR	170,076.00	124,623.00	215,529.00	USD	Annually
Graded	Medical	MG00	MG	101,458.00	73,338.00	129,577.00	USD	Annually
Graded	Medical	MG01	MG	106,718.00	77,146.00	136,291.00	USD	Annually
Graded	Medical	MG02	MG	111,903.00	80,880.00	142,926.00	USD	Annually
Graded	Medical	MG03	MG	117,347.00	84,801.00	149,894.00	USD	Annually
Graded	Medical	MG04	MG	123,064.00	88,919.00	157,210.00	USD	Annually
Graded	Medical	MG05	MG	129,065.00	93,240.00	164,890.00	USD	Annually
Graded	Medical	MG06	MG	135,366.00	97,778.00	172,954.00	USD	Annually
Graded	Medical	MG07	MG	141,984.00	102,546.00	181,422.00	USD	Annually

VALID PAY GRADE TYPE/AREA COMBINATIONS

Note: For Banded classes the Pay grade is the 8-digit Job ID. For all others, the Pay grade is the actual Grade (GR50, JB18, MG04, etc.).

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